

## **LATERAL POLICE OFFICER**

**Immediate Opening:** The City of Des Moines, Washington, is seeking applications from Lateral Police Officer candidates to fill one immediate opening and other anticipated openings. Qualified candidates are encouraged to apply as soon as possible as the City is updating the Lateral Police Officer eligibility list. If you have any questions about the position or the examination and selection process, please contact Vicki Sheckler, Civil Service Secretary, at 206-870-6553 or [VSheckler@desmoineswa.gov](mailto:VSheckler@desmoineswa.gov).

**Education and Experience Requirements Include:** Full-time employment as a commissioned law enforcement officer in good standing for a minimum of 12 consecutive months within the last 36 months. Successful completion of the Washington State Criminal Justice Training Commission (WSCJTC) training academy or its equivalent as set forth by the WSCJTC is also required. Applicants from outside Washington must successfully complete the Washington State Criminal Justice Training Commission Equivalency Academy and examination after appointment. See additional requirements in the job announcement at [desmoineswa.applicantpro.com/jobs/](http://desmoineswa.applicantpro.com/jobs/).

**Base Wages:** Starting from \$72,900 to \$76,548 DOQ; Master Police Officer (MPO) \$82,032 to \$93,132. (2014 pay scale, contract not settled)

**Insurance Coverage and Retirement:** The City provides an attractive benefits package which includes medical, dental, vision, life insurance at 150% of annual salary, long term disability insurance, survivor income benefit insurance, Washington State LEOFF retirement, plus a 401(a) Social Security replacement plan. See Benefits Summary at <http://www.desmoineswa.gov/DocumentCenter/View/1966>.

### **Excellent Pay and Benefits Include**

- Educational incentive pay: 2.5% for AA/AS/AT, 4% for BA/BS, 5% for MA/MS/MPA
- Patrol schedule consists of 12-hour shifts working 3 days on, 3 days off, on a rotating basis
- Bank of 96 hours of holiday leave received each January
- 48 hours of holiday time may be cashed out each December
- 110 hours of Kelly Time off per year
- 96 hours of paid vacation leave per year, progressing up to 192 hours
- 96 hours of paid sick leave per year
- Monthly sick leave cashout deposited into 457 account (2 hours if sick leave balance is over 200 hours, 3 hours if over 300 hours)

**To Apply:** Complete the online application at [www.desmoineswa.applicantpro.com](http://www.desmoineswa.applicantpro.com).

**Closing Date:** Open continuously.

**EOE:** The City of Des Moines is an Equal Opportunity Employer.